



EMPLOYMENT

OPPORTUNITIES

Primary Care Provider: Physician (MD, DO) Salary range Grade 1-4; \$236,366-\$310,242/annual salary exempt. Salary range for Midlevel (NP, FNP, PA) -\$131,318-\$172,360. This position provides high quality medical care by examining patients and determining the appropriate treatment plans for illness or injuries. The incumbent conducts examinations, assesses and evaluates symptoms, determines conditions, and prescribes medical treatment or services. Must be licensed to practice Medicine in any state of the U.S. as either a midlevel provider or physician; preferably Board Eligible/Certified in Family Medicine. Must also possess active Drug Enforcement Administration (DEA) certification. Location is at Burney Clinic site. **DEADLINE: Open until filled**

Staff Dentist: Salary range Grade 1-4; \$196,997-\$279,461/annual salary exempt; The full time, exempt position responsible for providing clinical dental services and preventive dental care to the PRHS patients of record. Responsible for personal full compliance with all applicable federal, state, local and clinic rules, regulations, protocols and procedures governing the practice of dentistry and the clinical provision of dental care as well as those relating to, but not limited to personnel issues, workplace safety, public health and confidentiality. Must be a graduate from an ADA-accredited Dental School with DDS and D.M.D. degree and be a Licensed Dentist with a DEA certificate. Location is at Burney Clinic. **DEADLINE: Open until filled**

Alturas Registered Dental Hygienist: Salary range Grade 1-4; \$52.00-\$70.61/hourly non-exempt; An RDH will provide preventative dental care to PRHS patients and to plan and implement programs with the Dentist. Requires a comprehensive knowledge of oral hygiene care in outpatient settings. Knowledge of the principles and practice of child and adult dental hygiene and periodontal procedures is necessary. Must have a Registered Dental Hygienist License. Location is at XL Clinic in Alturas. **DEADLINE: Open until filled**

Therapist: Salary range Grade 1-4; \$97,224-\$125,386/annual salary exempt; The Behavioral Health Therapist provides therapy and psycho-educational services; documents clinical and other patient information and maintains a comprehensive treatment record; communicates verbally and in writing with referral sources, other team members, and treatment reviewers to promote and coordinate treatment; participates in practice development activities; meets clerical/administrative reporting requirements as needed for financial, risk management, and quality improvement activities; and performs other duties as needed. Therapy services are performed at several sites including Burney and Alturas Clinics and at school district campuses. Must be a licensed therapist (LCSW/LMFT) or registered intern (ACSW/AMFT) in the State of California. Location is at Burney Clinic **OR** Bear Creek office in Alturas. **DEADLINE: Open until filled**

Outreach Care Plan Manager: Salary range (LVN) Grade 11/12 \$74,678-\$116,362; (RN) Grade 12/13 \$89,508-\$138,370/annual salary exempt; Under the direction of the Outreach Director the Registered Nurse (RN) or qualified Licensed Vocational Nurse (LVN) will work with the ECM program staff to provide teambased, patient-center care management for homeless and at-risk individuals, families, and population groups. This position will identify patients who are eligible for ECM or Community Supports (CS) services. Areas of focus will include Care Plan management, CS and Partnership HealthPlan Perinatal Services (PHSP) within CalAIM program objectives. This position will work with the PRHS ECM program staff to provide team-based, patient centered care management to all ECM potential or identified persons. This position is intended for someone who is passionate about Whole Person Care and has a working knowledge of the impact of Social Drivers of Health (SDOH) such as housing/shelter, food instability, transportation and community resources to improve medical health outcomes and healthcare costs. Must have (A) Licensed as Registered Nurse (RN) with Bachelor's Science in Nursing (BSN) degree from an accredited college or university with major course work in nursing, preferred. Public Health Nursing (PHN) Certificate, preferred. **OR** (B) Two years as Registered Nursing experience. **OR** (C) Two years Licensed Vocational Nurse (LVN). **DEADLINE: Open until filled.**

ECM Lead Care Manager: Salary range Grade 6/7; \$21.76-\$31.43/hourly non-exempt; The ECM Lead Care Manager's primary focus in managing whole person care for ECM patient case management. This includes facilitating access to a broad range of services including primary care, behavioral health, substance use treatment, housing support, and social services. Ensure management of services that are in alignment with CalAIM goals and Partnership HealthPlan of California (PHC) contractual requirements. The ECM Lead Care Manager reports directly to the ECM Supervisor. Must have high school diploma or equivalent. Minimum 3–5 years of experience in care management or care coordination as well as knowledge of CalAIM ECM program goals, requirements, and workflows. Experience working with individuals experiencing homelessness, serious mental illness, substance use disorder, or other complex health and social needs. Location is at Burney and Alturas Clinic site (one at each). **DEADLINE: 7/6/26**

Quality Improvement Assistant: Salary range 6/7; \$21.76-\$31.43/hourly non-exempt; The QI Assistant is responsible for assisting the QI Manager in creating, establishing, promoting, maintaining, and/or enhancing Quality Improvement systems throughout the departments of the clinic. Such activities include, but are not limited to, assisting the QI Manager on Quality Improvement training techniques, promoting teamwork and team effectiveness; monitoring program effectiveness; assisting in preparation for accreditation surveys; assisting and performing audits and studies; processing incidents and grievances; and maintaining an effective outcome-driven Quality Improvement Program. Minimum of one year of college in a Health Science or related field; previous experience in Quality Improvement or Health Science Field may offset degree requirement. Experience with AAAHC is preferred. One year previous and direct experience in the development, implementation, and/or maintenance of an ambulatory care QI program, or equivalent desired. **DEADLINE: Open until filled**

Data Entry/Coding Specialist: Salary range Grade 5/6; \$19.52-\$28.29/hourly non-exempt; The coding specialist performs highly technical and specialized functions for the medical, dental, behavioral health and outreach departments at Pit River Health Service. This position of coding specialist reviews, analyzes, codes diagnostic and procedural information that determines Medicare, Medicaid and private insurance payments. The primary function of a Coding Specialist is to perform ICD-10-CM, CPT and HCPCS coding for reimbursement. The Coding Specialists' function is a primary source of data used in promoting provider/patient continuity, accurate database information, and the ability to optimize reimbursement. In addition, enter data from outside providers and assist the Billing Specialist. This position ensures compliance with established coding regulations and guidelines. Must have completed high school, or equivalent. Two years of coding experience using ICD-10-CM or equivalency. CCS, CCS-P or CPC certification is required, and the incumbent is expected to obtain CPC certification (Certified Professional Coder) and to enroll in continuing education courses to maintain that certification. If certification is lacking, it must be obtained within six months of hire. Location is at Burney Clinic site. **DEADLINE: Open until filled**

ALL POSITIONS: MUST PASS A DRUG SCREEN (INCLUDING MARIJUANA) AND PRE-EMPLOYMENT BACKGROUND CHECK TO BE ELIGIBLE FOR EMPLOYMENT

BENEFITS INCLUDE FULL MEDICAL, DENTAL AND VISION COVERAGE. LIFE INSURANCE, AD&D, 403(B) RETIREMENT AND PAID LEAVE!

For more details or to apply contact Tammy Lameira, HR Assistant at t.lameira@pitriverhealthservice.org or Haylee Mantei, HR Recruiter at h.mantei@pitriverhealthservice.org